



SPEECH IN FOCUS Speech Pathology Services

Changing the individual's life and enhancing their world.

Join our Team!

Applications from Entry Level Speech Pathologists are welcomed! Want to work in a Culturally Diverse and Bilingual Practice?

We are accepting applications for two full time Speech Pathology positions with Speech in Focus, Speech Pathology Services. There are available for an immediate start, and we will consider applications from entry-level speech pathologists.



Our Vision

Speech in Focus, Speech Pathology Services' vision is to have a powerful and enduring impact on a person's well-being through our knowledge and skills in communication and swallowing. We stand apart as we are a unique bilingual practice. Together, we strive to become amazing and compassionate health professionals by optimising our learning and experiences, actively supporting each other, and harnessing and utilising every opportunity.

Our Mission

Our mission is to be a service that works in partnership with individuals. We are focused on their holistic needs and how we can jointly achieve a realistic and measurable impact on their lives. We are excited by achieving outcomes and recognise that we are privileged to be part of their journey.

Our Story

Established in 2010, and have grown to become an award winning family centred practice. We won the 2019 Canterbury Bankstown Local Business Awards for Health Improvement Services and are the 2020 and 2021 Local Business Awards Finalists. We are a registered NDIS provider. Speech in Focus, Speech Pathology Services operates Monday to Friday 8.30 a.m. to 6:00 p.m. and Saturday 8:30 a.m. to 1:00 p.m.

Job Purpose

The speech pathology services include assessment and intervention to individuals across the lifespan who experience speech, language, and communication needs, these include speech sound disorders, fluency, language delay, language and learning difficulties, autism, voice, adult communication, and dysphagia. We deliver services within the clinic, through telepractice and face to face sessions. Due to Public Health Order restrictions, face to face group services and programs, visits and community based services are not currently occurring and have been placed on hold. Your professional skills will be optimized through a structured onboarding process, with clinical shadowing, collaboration, and professional development both individually and as a team.

Key Responsibilities and Accountabilities

- Provision of speech pathology services to clients and their stakeholders (family members, schools, allied health professionals, NDIS agencies, medical practitioners, support workers).
- Develop treatment plans and produce case notes within best practice guidelines.
- Provide reports and communicate with written correspondence.
- Participate in the production of resources for health promotion, marketing, and client-related needs.
- Accountable to Clinical and Practice Directors for caseload management, and key performance indicators.

You will enjoy and benefit.

Professional respect!

We have a strong reputation for our professionalism from the referring educators, health professionals, NDIS partners, and clients. This means your professional skills and contributions will be respected and appreciated by your team members, referrers and clients.

Powerful and committed leadership!

You will benefit from having a stable and committed leadership that welcomes you as a valued health professional. The practice continually revises its resources and systems to suit the needs of the practice, team, and clients. You will be part of a team that has the tenacity and confidence to implement evidence-based practice.

Intimate and experienced team!

You will be working with experienced speech pathologists and supported with a practice manager, in an intimate team environment where together we will be challenged, supported, nurtured, and coached to grow each other's skills.

Automated and integrated systems!

Our systems are automated using practice management software, emails, and digitised resources, with access to well-resourced equipment. We have IT-qualified staff onsite for network and systems support.

Paid professional development & Negotiable salary!

We offer a salary including above the industrial award rates and a professional development allowance. We are members of a well-reputed and established clinical coaching group and have access to their regular professional development and resources.

Joys!

Despite having a bustling and thriving clinical environment, this is offset by being in a peaceful residential area in Belmore, overlooking a park with unrestricted on street parking. We value the importance of eating together, taking breaks, and caring for each other.

To be successful you must entail.

- A qualification in Speech Pathology and a current member of Speech Pathology Australia. A current Working with Children Check and Australian Federal Police Check and COVID19 Vaccination.
- You need to demonstrate a commitment to working ethically using best available evidence and abide by Speech Pathology Australia's Code of Ethics and NDIS Code of Conduct as well as State Legislations and Public Health Orders.
- The ability to operate as a team member, whilst be willing to accept direction from the directors.
- Excellent written and oral communication skills.
- The ability to accept direction and coached to manage and prioritise your time effectively.

- Varied clinical experiences with autism spectrum disorders, complex communication needs, developmental disabilities, dysphagia, language and learning difficulties, adult acquired communication difficulties, speech sound disorders, voice and/or stuttering.
- A commitment to implementing measurable outcomes and tackle intellectual challenges.
- The values to act with integrity and powerfully impact on a person's well being and their world.
- An appreciation of subtle improvements.
- The capacity to develop rapport and engage with a diverse range of clients.
- You must present as well groomed, and respectful.

We offer above award rates for successful applicants, this will be based on a combination of clinical experience and abilities. We will be offering a pro rata package that will include the following:

- 15% above the industrial award. Your rate will be calculated on the level of experience.
- Plus 10% Superannuation
- 4 weeks leave with 17.5% Leave loading

We offer a generous professional development package to include:

- 12 week onboarding program.
- \$1500 Professional development allowance (pro rata) per year.
- Weekly individual mentorship with the consultant speech pathologist
- Weekly external online professional development sessions.
- Fortnightly group clinical support sessions.
- Access to coaching programs.

You are invited to contact Evett Lattouf, for a confidential chat on 02 8065 1197.

The position description is available for download [here](#).